

11,851	IT	20%	20%	18%	21%	21%	20%	20%	20%	20%	19%
to	NIC	12%	12%	12%	12%	12%	12%	12%	12%	12%	12%
15,000	Total	32%	32%	30%	33%	33%	32%	32%	32%	32%	31%
15,001	IT	20%	20%	18%	21%	21%	20%	20%	20%	20%	20%
to	NIC	12%	12%	12%	12%	12%	12%	12%	12%	12%	12%
19,000	Total	32%	32%	30%	33%	33%	32%	32%	32%	32%	32%
19,001	IT	20%	20%	22%	21%	21%	20%	20%	20%	20%	20%
to	NIC	12%	12%	12%	12%	12%	12%	12%	12%	12%	12%
24,000	Total	32%	32%	34%	33%	33%	32%	32%	32%	32%	32%
24,001	IT	20%	20%	22%	21%	21%	20%	21%	21%	21%	21%
to	NIC	12%	12%	12%	12%	12%	12%	12%	12%	12%	12%
42,385	Total	32%	32%	34%	33%	33%	32%	33%	33%	33%	33%
42,386	IT	20%	20%	22%	21%	41%	20%	21%	21%	21%	21%
to	NIC	12%	12%	12%	12%	12%	12%	12%	12%	12%	12%
43,000	Total	32%	32%	34%	33%	53%	32%	33%	33%	33%	33%
43,001	IT	20%	40%	22%	21%	41%	20%	21%	21%	21%	21%
to	NIC	12%	12%	12%	12%	12%	12%	12%	12%	12%	12%
44,290	Total	32%	52%	34%	33%	53%	32%	33%	33%	33%	33%
44,291	IT	20%	40%	43%	41%	41%	41%	41%	41%	41%	41%
to	NIC	12%	12%	12%	12%	12%	12%	12%	12%	12%	12%
46,450	Total	32%	52%	55%	53%	53%	53%	53%	53%	53%	53%
46,451	IT	40%	40%	43%	41%	41%	41%	41%	41%	41%	41%
to	NIC	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
75,000	Total	42%	42%	45%	43%	43%	43%	43%	43%	43%	43%
75,001	IT	40%	40%	43%	41%	41%	41%	41%	41%	42%	42%
to	NIC	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
100,000	Total	42%	42%	45%	43%	43%	43%	43%	43%	44%	44%
100,001	IT	60%	60%	64.5%	61.5%	61.5%	61.5%	61.5%	61.5%	63%	63%
to	NIC	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
123,700	Total	62%	62%	66.5%	63.5%	63.5%	63.5%	63.5%	63.5%	65%	65%
123,701	IT	40%	40%	43%	41%	41%	41%	41%	41%	42%	42%
to	NIC	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
150,000	Total	42%	42%	45%	43%	43%	43%	43%	43%	44%	44%
150,001	IT	45%	45%	60%	46%	50%	46%	48%	50%	50%	50%
to	NIC	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
X	Total	47%	47%	62%	48%	52%	48%	50%	52%	52%	52%